

PUBLIC SERVICE SALARY ACT, 2013

(Act 25 of 2013)

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PUBLIC SERVICE SALARY ACT, 2013

(Act 25 of 2013)

I assent

A handwritten signature in black ink, appearing to read "Michel".

J. A. Michel
President

31st December, 2013



AN ACT to provide for a uniform salary structure for the public service of Seychelles and for matters connected therewith or incidental thereto.

ENACTED by the President and the National Assembly.

1.(1) This Act may be cited as the Public Service Salary Act, 2013.

Short title and commencement

(2) The provisions of this Act in relation to the public service, except for those provided in subsection (3), shall come into operation on the 1st day of April, 2014.

(3) The provisions of this Act in relation to the posts specified under the Second Schedule shall come into operation on the 1st day of July, 2014.

Interpretation

2. In this Act, unless the context otherwise requires, —

- (a) “Employment Act” means the Employment Act (Cap 69);
- (b) “Minister” means the Minister responsible for public administration;
- (c) “national minimum wage” means the national minimum wage specified by or under the Employment Act;
- (d) “public service” means employment in the Government of the Republic of Seychelles, whether such employment is in the executive, legislature, judiciary or any other constitutional position or authority carrying out or performing a governmental function but does not include bodies specified in the Schedule to the Public Enterprise Monitoring Commission Act, 2013;
- (e) “Public Service Salary Table” means the Public Service Salary Table referred to in section 4;
- (f) “Regulations” means the regulations made under this Act;
- (g) “salary band” means a salary band as specified in the Public Service Salary Table;
- (h) “Schedule” means a Schedule appended to this Act.

3.(1) The provisions of this Act shall have overriding effect notwithstanding anything inconsistent contained in any other law for the time being in force or in any instrument having effect by virtue of any law other than this Act.

Act to
override other
laws

(2) Without prejudice to subsection (1), the provisions of this Act shall be in addition to and in derogation of any other written law for the time being in force.

4.(1) There is hereby established, in the First Schedule, a Public Service Salary Table specifying therein the salary structure for the public service of Seychelles.

Public
Service
Salary Table

(2) The salary contained in the Public Service Salary Table does not include any allowance, gratuity or other benefit, by whatever name called.

(3) The salary for a given salary band and step in the Public Service Salary Table is the minimum salary payable under this Act for a post evaluated, or deemed to be evaluated, as commensurate with that band and step in the Table.

(4) The salary enhancement beyond the minimum salary payable may be made from time to time, based on good performance, experience or other factor in accordance with an approved scheme of service.

5.(1) The Public Service Salary Table consists of a table of 20 rows and 15 columns.

Basic
principles of
Public
Service
Salary Table

(2) Each row in the Public Service Salary Table represents a salary band labeled in ascending hierarchical order from salary band-1 to salary band-20.

(3) Each column in a salary band shall be known as a step, and 15 steps shall be labeled in progressive order from step 1, the basic salary in each salary band, to step 15, the maximum salary in that band.

(4) The percentage increase of salary from one step to the next step in the salary band shall be uniform.

(5) The salary at step 1 in the salary band-20 shall not exceed 20 times of the corresponding salary at step 1 in the salary band-1.

(6) The salary bands 1 to 10 shall be used to determine the basic salary level for positions in the public service, including all positions below the level of chief executive officer and certain other constitutional positions.

(7) The pay levels for the positions referred to in subsection (6), except constitutional posts, shall be determined by formal job evaluation in accordance with the system of job evaluation approved by the Department of Public Administration, from time to time.

(8) The salary bands 11 to 16 shall be used to determine the salary levels for the chief executive officers and certain other positions in the public service, including constitutional posts specified in Part A of the Second Schedule.

(9) The salary bands 17 to 20 shall be used to determine the salary levels of persons holding constitutional posts specified under Part B of the Second Schedule.

Salary in case
of promotion
or transfer

6.(1) Where a person holding any position in the public service is promoted to a higher position, or transferred to any other position, within the public service, the salary of such person shall, except where it is otherwise provided for by law, be fixed in such manner keeping in view such principles as the Department of Public Administration may, from time to time, determine.

(2) The salary progression of a member of the public service under this Act shall, except where it is otherwise

provided for by law, take effect on and from such date and in such manner as the Department of Public Administration may, from time to time, determine.

7.(1) The salary structure under the Public Service Salary Table shall be revised at least once in every 5 years by such person or body as the Minister may, in consultation with the President, determine.

Revision of
Public
Service
Salary Table

(2) The revision of the Public Service Salary Table under this section may, *inter alia*, include —

- (a) the various components of the Public Service Salary Table, including, the salary grades, percentage of progression from one step to another, ratio of the base salary, levels of salary bands and system of job evaluation; and
- (b) such other matters which the Minister may consider expedient or appropriate.

(3) The person or body, as the case may be, referred to in subsection (1) shall, within such period as the Minister may direct, complete the revision of the Public Service Salary Table and submit recommendations to the Minister.

(4) For the purposes of implementing the recommendations referred to in subsection (3), the Public Service Salary Table contained in the First Schedule may be amended from time to time.

8. Any person employed in, or elected to, the public service of Seychelles, on the coming into operation of the Public Service Salary Table, shall not be affected adversely and shall continue to enjoy the salary not less favourable than those enjoyed by them before the coming into operation of the Public Service Salary Table.

Members of
public service
not be affected
adversely

Compliance of national minimum wage

9. The salary contained at step 1 of the salary band-1 shall, in no case, be less than the national minimum wage specified under the Employment Act.

Contracting out

10. Any contract or agreement whether made before or after the commencement of this Act whereby an employed person relinquishes any right conferred by this Act shall not be valid or enforceable in any court, in so far as it purports to deprive him or her of such right.

Application of Public Service Orders

11.(1) The Public Service Orders, except where it is otherwise provided for by law, shall apply to any matter under this Act in so far as such Orders are consistent with this Act and in case of any inconsistency contained therein, the provisions of this Act shall prevail.

(2) The Department of Public Administration may, from time to time, rescind, supersede or amend the Public Service Orders referred to in subsection (1) in such manner as it may consider appropriate.

Salary in case of re-appointment or re-election to a constitutional post

12. Where there is a discontinuation in office by a person holding any post specified in the Second Schedule, otherwise than by being removed from office in pursuant to the Constitution, and the person is re-appointed or re-elected to any constitutional post, the aggregate number of years for which the person had held office in the constitutional post prior to such discontinuation shall be taken into consideration while determining the salary of that person.

Regulations

13. The Minister may, in consultation with the President, make regulations, consistent with this Act, for all matters which by or under this Act are required or necessary to be provided for in giving effect to the provisions of this Act.

FIRST SCHEDULE

PUBLIC SERVICE SALARY TABLE

[Sections 2(e) and 4(1)]

POST	(Basic) Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Band 20	82,278	83,064	83,857	84,657	85,465	86,281	87,105	87,937	88,776	89,624	90,479	91,343	92,215	93,096	93,985
Band 19	71,348	72,030	72,717	73,411	74,112	74,820	75,534	76,255	76,983	77,718	78,460	79,209	79,966	80,729	81,500
Band 18	61,871	62,461	63,058	63,660	64,267	64,881	65,500	66,126	66,757	67,394	68,038	68,687	69,343	70,005	70,674
Band 17	53,652	54,164	54,681	55,203	55,730	56,262	56,800	57,342	57,889	58,442	59,000	59,563	60,132	60,706	61,286
Band 16	46,525	46,969	47,418	47,870	48,327	48,789	49,254	49,725	50,199	50,679	51,163	51,651	52,144	52,642	53,145
Band 15	40,345	40,730	41,119	41,511	41,908	42,308	42,712	43,119	43,531	43,947	44,366	44,790	45,217	45,649	46,085
Band 14	34,985	35,319	35,657	35,997	36,341	36,688	37,038	37,392	37,748	38,109	38,473	38,840	39,211	39,585	39,963
Band 13	30,338	30,628	30,920	31,215	31,513	31,814	32,118	32,425	32,734	33,047	33,362	33,681	34,002	34,327	34,655
Band 12	26,308	26,559	26,813	27,069	27,327	27,588	27,851	28,117	28,386	28,657	28,930	29,207	29,485	29,767	30,051
Band 11	22,813	23,031	23,251	23,473	23,697	23,923	24,152	24,382	24,615	24,850	25,087	25,327	25,569	25,813	26,059
Band 10	19,783	19,972	20,162	20,355	20,549	20,745	20,943	21,143	21,345	21,549	21,755	21,962	22,172	22,384	22,598
Band 9	17,155	17,319	17,484	17,651	17,819	17,990	18,161	18,335	18,510	18,687	18,865	19,045	19,227	19,410	19,596
Band 8	14,876	15,018	15,162	15,306	15,452	15,600	15,749	15,899	16,051	16,204	16,359	16,515	16,673	16,832	16,993
Band 7	12,900	13,023	13,147	13,273	13,400	13,528	13,657	13,787	13,919	14,052	14,186	14,321	14,458	14,596	14,735
Band 6	11,186	11,293	11,401	11,510	11,620	11,731	11,843	11,956	12,070	12,185	12,301	12,419	12,537	12,657	12,778
Band 5	9,700	9,793	9,887	9,981	10,076	10,172	10,270	10,368	10,467	10,566	10,667	10,769	10,872	10,976	11,081
Band 4	8,412	8,492	8,573	8,655	8,738	8,821	8,905	8,990	9,076	9,163	9,250	9,339	9,428	9,518	9,609
Band 3	7,294	7,364	7,434	7,505	7,577	7,649	7,722	7,796	7,871	7,946	8,022	8,098	8,175	8,253	8,332
Band 2	6,325	6,386	6,447	6,508	6,571	6,633	6,697	6,760	6,825	6,890	6,956	7,022	7,089	7,157	7,225
Band 1	5,485	5,538	5,590	5,644	5,698	5,752	5,807	5,862	5,918	5,975	6,032	6,090	6,148	6,206	6,266

SECOND SCHEDULE

[Sections 1(3) and 5(8) and (9)]

**PART A
SPECIFIED PUBLIC OFFICES IN THE
PUBLIC SERVICE**

1. Members of the National Assembly
2. Chairman of the Constitutional Appointments Authority
3. Ombudsman
4. Auditor General
5. Chairperson of the Electoral Commission
6. Chairman of the Public Service Appeal Board
7. Master of the Supreme Court
8. Members of the Constitutional Appointments Authority
9. Members of the Public Service Appeal Board
10. Members of the Electoral Commission

**PART B
SPECIFIED CONSTITUTIONAL POSTS**

1. President of the Republic
2. Vice-President of the Republic
3. Speaker of the National Assembly
4. Chief Justice of the Supreme Court
5. President of the Court of Appeal
6. Designated Minister
7. Ministers
8. Attorney-General
9. Leader of the Government Business in the National Assembly

10. Leader of the Opposition in the National Assembly
11. Justices of the Court of Appeal
12. Judges of the Supreme Court
13. Deputy Speaker of the National Assembly

I certify that this is a correct copy of the Bill which was passed by the National Assembly on 19th December, 2013.



Azarel Ernesta
Clerk to the National Assembly



**CONSTITUTIONAL APPOINTEES' EMOLUMENTS
(AMENDMENT) ACT, 2013**

(Act 26 of 2013)

I assent

A handwritten signature in black ink, appearing to read 'Michel'.

J. A. Michel
President

31st December, 2013



AN ACT to amend the Constitutional Appointees' Emoluments Act (Cap 42A).

ENACTED by the President and the National Assembly.

1.(1) This Act may be cited as the Constitutional Appointees' Emoluments (Amendment) Act, 2013.

(2) It shall come into operation on the 1st day of July, 2014.

Short title and commencement

Amendment of
Chap 42A

2. The Constitutional Appointees' Emoluments Act is hereby amended as follows—

- (a) in section 2 by repealing paragraph (a) and substituting therefor, the following paragraph, namely—

“(a) a monthly salary of a sum specified at step 11 of salary band-15 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

- (b) in section 3 by repealing paragraph (a) and substituting therefor, the following paragraph, namely—

“(a) a monthly salary of a sum specified at step 13 of salary band-16 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

- (c) in section 4(1) by repealing paragraphs (a) and (b) and substituting therefor, the following paragraphs, namely—

“(a) the Chairperson of the Electoral Commission, a monthly salary of a sum specified at step 11 of salary band-15 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;

- (b) each other members of the Electoral Commission, a monthly salary of a sum specified at step 1 of salary band-6 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;
- (d) in section 5 by repealing paragraphs (a) and (b) and substituting therefor, the following paragraphs, namely—
- “(a) the Chairman of the Constitutional Appointments Authority, a monthly salary of a sum specified at step 15 of salary band-8 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band; and
- (b) each other members of the Constitutional Appointments Authority, a monthly salary of a sum specified at step 1 of salary band-6 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;
- (e) in section 6 by repealing paragraphs (a) and (b) and substituting therefor, the following paragraphs, namely—
- “(a) the Chairman of the Public Service Appeal Board, a monthly salary of a f

sum specified at step 15 of salary band-8 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band; and

(b) each other members of the Public Service Appeal Board, a monthly salary of a sum specified at step 1 of salary band-6 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

(f) in section 7—

(i) by repealing paragraph (a) and substituting therefor, the following paragraph, namely—

“(a) a monthly salary of a sum specified at step 1 of salary band-17 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

(ii) in paragraph (d) by repealing the words “monthly salary of that office”, and substituting therefor the words, brackets and letter “monthly salary in that salary band, referred to in paragraph (a), at which the person ceased to hold office as such”;

- (g) by inserting after section 8 the following new sections, namely—

“Number of years in office to be taken into consideration

8A. The salary of a person in office under this Act, on the commencement of the Constitutional Appointees' Emoluments (Amendment) Act, 2013, shall be the salary in the respective salary band depending on the number of years that the person has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of pension

8B. Subject to section 8, the pension of a person, who is in receipt of such pension under this Act on the date of the commencement of the Constitutional Appointees' Emoluments (Amendment) Act, 2013, shall, on such commencement, be re-fixed based on the salary that the person would have earned in the respective salary band depending on the number of years the person would have held the office as such had the person ceased office on the date of such commencement.

No person to be affected adversely

8C. No person shall, on the commencement of the Constitutional Appointees' Emoluments (Amendment) Act, 2013, be affected adversely and shall continue to enjoy the salary or the pension no less favourable than those enjoyed by them before such commencement.”;

- (h) by repealing section 9.



**NATIONAL ASSEMBLY MEMBERS' EMOLUMENTS
(AMENDMENT) ACT, 2013**

(Act 27 of 2013)

I assent

A handwritten signature in cursive script, appearing to read "Michel".

J. A. Michel
President

31st December, 2013



AN ACT to amend the National Assembly Members' Emoluments Act (Cap 136A).

ENACTED by the President and the National Assembly.

1.(1) This Act may be cited as the National Assembly Members' Emoluments (Amendment) Act, 2013.

Short title and commencement

(2) It shall come into operation on the 1st day of July, 2014.

Amendment of
Chap 136A

2. The National Assembly Members' Emoluments Act is hereby amended as follows—

(a) in section 2—

(A) in subsection (1)—

(i) by repealing paragraph (a) and substituting therefor, the following paragraph, namely—

“(a) a monthly salary of a sum specified at step 1 of salary band-18 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

(ii) in paragraph (c) by repealing the words and figures “equivalent to 5/12 of 1% of the monthly salary of that office” and substituting therefor the words, brackets and figures “equivalent to 5/8 of 1% of the monthly salary in salary band, referred to in paragraph (a), at which the person ceased to hold office as such”; and by repealing the figure “180” and substituting therefor the figure “120”;

(B) in subsection (2)—

(i) by repealing paragraph (a) and substituting therefor, the following paragraph, namely—

- “(a) a monthly salary of a sum specified at step 1 of salary band-17 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;
- (ii) in paragraph (d) by repealing the words and figures “equivalent to 5/12 of 1% of the monthly salary of that office” and substituting therefor the words, brackets and figures “equivalent to 5/8 of 1% of the monthly salary in salary band, referred to in paragraph (a), at which the person ceased to hold office as such”; and by repealing the figure “180” and substituting therefor the figure “120”;
- (b) in section 3(1)—
- (i) by repealing paragraph (a) and substituting therefor, the following paragraph, namely—
- “(a) a monthly salary of a sum specified at step 1 of salary band-17 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

(ii) * in paragraph (c) by repealing the words and figures “equivalent to 5/12 of 1% of the monthly salary of that office” and substituting therefor the words, brackets and figures “equivalent to 5/8 of 1% of the monthly salary in salary band, referred to in paragraph (a), at which the person ceased to hold office as such”; and by repealing the figure “180” and substituting therefor the figure “120”;

(c) in section 3A(1)—

(i) by repealing paragraph (a) and substituting therefor, the following paragraph, namely—

“(a) a monthly salary of a sum specified at step 1 of salary band-17 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

(ii) in paragraph (d) by repealing the words and figures “equivalent to 5/12 of 1% of the monthly salary of that office” and substituting therefor the words, brackets and figures “equivalent to 5/8 of 1% of the monthly salary in salary band, referred to in paragraph (a), at which the person ceased to hold

office as such”; and by repealing the figure “180” and substituting therefor the figure “120”;

(d) in section 4(1)—

(i) by repealing paragraph (a) and substituting therefor, the following paragraph, namely—

“(a) a monthly salary of a sum specified at step 1 of salary band-13 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

(ii) in paragraph (d) by repealing the words and figures “equivalent to 5/12 of 1% of the monthly salary of that office” and substituting therefor the words, brackets and figures “equivalent to 5/8 of 1% of the monthly salary in salary band, referred to in paragraph (a), at which the person ceased to hold office as such”; and by repealing the figure “180” and substituting therefor the figure “120”;

(e) by inserting after section 4A the following new sections, namely—

“Number of years in office to be taken into consideration

4B. The salary of a person in office under this Act, on the commencement of the National

Assembly Members' Emoluments (Amendment) Act, 2013, shall be the salary in the respective salary band depending on the number of years that the person has held office as such under the Constitution after the 21st June, 1993.

Re-fixation
of pension

4C. The pension of a person, who is in receipt of such pension under section 2(1)(c) or (2)(d), 3(1)(c), 3A(1)(d) or 4(d) on the date of the commencement of the National Assembly Members' Emoluments (Amendment) Act, 2013, shall, on such commencement, be re-fixed based on the salary that the person would have earned in the respective salary band depending on the number of years the person would have held the office as such had the person ceased office on the date of such commencement.

No person to
be affected
adversely

4D. No person shall, on the commencement of the National Assembly Members' Emoluments (Amendment) Act, 2013, be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by them before such commencement.”;

(f) by repealing section 5.

I certify that this is a correct copy of the Bill which was passed by the National Assembly on 19th December, 2013.



Azarel Ernesta
Clerk to the National Assembly



JUDICIARY (AMENDMENT) ACT, 2013

(Act 28 of 2013)

I assent

J. A. Michel
President

31st December, 2013



AN ACT to amend the Judiciary Act (Act 9 of 2008).

ENACTED by the President and the National Assembly.

1.(1) This Act may be cited as the Judiciary (Amendment) Act, 2013.

Short title and commencement

(2) It shall come into operation on the 1st day of July, 2014.

Amendment of
Act 9 of 2008

2. The Judiciary Act is hereby amended as follows—

(a) in section 3(1)—

(I) in paragraph (a) by repealing subparagraphs (i) and (ii) and substituting therefor, the following paragraphs, namely—

“(i) a monthly salary of a sum specified at step 1 of salary band-18 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;

(ii) free Government housing or housing allowance of SCR25,000 in lieu thereof;”;

(II) in paragraph (b) by repealing the words “monthly salary of that office”, and substituting therefor the words, brackets and letters “monthly salary in that salary band, referred to in paragraph (a)(i), at which the person ceased to hold office as such”;

(b) in section 4(1)—

(I) in paragraph (a) by repealing subparagraphs (i) and (ii) and substituting therefor, the following paragraphs, namely—

“(i) a monthly salary of a sum specified at step 1 of salary band-17 of the Public Service Salary

Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;

(ii) free Government housing or housing allowance of SCR25,000 in lieu thereof;”;

(II) in paragraph (b) by repealing the words “monthly salary of that office”, and substituting therefor the words, brackets and letters “monthly salary in that salary band, referred to in paragraph (a)(i), at which the person ceased to hold office as such”;

(c) by repealing section 5 and substituting therefor the following section, namely—

“Salary of
President and
Justices of
Court of
Appeal

5. Where the President of the Court of Appeal or a Justice of Appeal is not resident in Seychelles, there shall be paid—

- (a) to the President of the Court of Appeal, the 2/3rd of the salary specified in section 3(1)(a)(i);
- (b) to the Justice of Appeal, the 2/3rd of the salary specified in section 4(1)(a)(i);
- (c) when they attend a session of the Court of Appeal, the whole of the salary payable to the President or the Court of Appeal or the Justice of

Appeal, as the case may be,
for that session;

- (d) gratuity of 25% of the total salary paid during each calendar year.”;

(d) in section 8(1)—

- (i) by repealing paragraphs (a) and (b) and substituting therefor, the following paragraphs, namely—

“(a) a monthly salary of a sum specified at step 1 of salary band-18 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;

(b) free Government housing or housing allowance of SCR25,000 in lieu thereof;”;

- (ii) in paragraph (g) by repealing the words “monthly salary of that office”, and substituting therefor the words, brackets and letter “monthly salary in that salary band, referred to in paragraph (a), at which the person ceased to hold office as such”;

(e) in section 9(1)—

- (i) by repealing paragraphs (a) and (b) and substituting therefor, the following paragraphs, namely—

- (h) by inserting after section 12 under Part IV, the following new sections, namely —

“Number of years in office to be taken into consideration

12A. The salary of a person in office under this Act, on the commencement of the Judiciary (Amendment) Act, 2013, shall be the salary in the respective salary band depending on the number of years that the person has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of pension

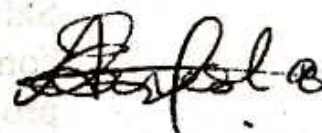
12B. The pension of a person, who is in receipt of such pension under section 3(1)(b), 4(1)(b), 8(1)(g) or 9(1)(g) on the date of the commencement of the Judiciary (Amendment) Act, 2013, shall, on such commencement, be re-fixed based on the salary that the person would have earned in the respective salary band depending on the number of years the person would have held the office as such had the person ceased office on the date of such commencement.

No person to be affected adversely

12C. No person shall, on the commencement of the Judiciary (Amendment) Act, 2013, be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by them before such commencement.”;

- (i) by repealing section 13.

I certify that this is a correct copy of the Bill which was passed by the National Assembly on 19th December, 2013.



Azarel Ernesta
Clerk to the National Assembly



**MINISTERIAL EMOLUMENTS (AMENDMENT)
ACT, 2013**

(Act 29 of 2013)

I assent

A handwritten signature in black ink, appearing to read 'Michel'.

J. A. Michel
President

31st December, 2013



AN ACT to amend the Ministerial Emoluments Act (Cap 130).

ENACTED by the President and the National Assembly.

1.(1) This Act may be cited as the Ministerial Emoluments (Amendment) Act, 2013.

Short title and commencement

(2) It shall come into operation on the 1st day of July, 2014.

Amendment of
Chap 130

2. The Ministerial Emoluments Act is hereby amended as follows—

(a) in section 2 by repealing paragraphs (a) and (b) and substituting therefor, the following paragraphs, namely—

“(a) the Designated Minister, a monthly salary of a sum specified at step 5 of salary band-17 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;

(b) the Minister, a monthly salary of a sum specified at step 1 of salary band-17 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

(b) in section 3(1) by repealing the words and figures “equivalent to 5/12 of 1% of the monthly salary of that office” and substituting therefor the words, brackets and figures “equivalent to 5/8 of 1% of the monthly salary in salary band, referred to in section 2(a) or (b), at which the person ceased to hold office as such”; and by repealing the figure “180” and substituting therefor the figure “120”;

(c) by inserting after section 3 the following new sections, namely—

“Number of years in office to be taken into consideration

3A. The salary of the Designated Minister or the Minister in office on the commencement of the Ministerial Emoluments (Amendment) Act, 2013, shall be the salary in salary band-17 referred to in section 2(a) or (b), depending on the number of years that the Designated Minister or the Minister, as the case may be, has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of pension

3B. The pension of a person, who is in receipt of such pension under section 3(1) on the date of the commencement of the Ministerial Emoluments (Amendment) Act, 2013, shall, on such commencement, be re-fixed based on the salary of the Designated Minister or the Minister, as the case may be, that the person would have earned in the respective salary band depending on the number of years the person would have held the office as such had the person ceased office on the date of such commencement.

No person to be affected adversely

3C. No person shall, on the commencement of the Ministerial (Amendment) Act, 2013, be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by them before such commencement.”;

(d) by repealing section 4.

I certify that this is a correct copy of the Bill which was passed by the National Assembly on 19th December, 2013.



Azarel Ernesta
Clerk to the National Assembly



**VICE-PRESIDENTIAL EMOLUMENTS
(AMENDMENT) ACT, 2013**

(Act 30 of 2013)

I assent

A handwritten signature in black ink, appearing to read 'Michel'.

J. A. Michel
President

31st December, 2013



**AN ACT to amend the Vice-Presidential Emoluments Act
(Act 11 of 1998).**

ENACTED by the President and the National Assembly.

1.(1) This Act may be cited as the Vice-Presidential
Emoluments (Amendment) Act, 2013.

Short title and
commencement

(2) It shall come into operation on the 1st day of July,
2014.

Amendment of
Act 11 of 1998

2. The Vice-Presidential Emoluments Act is hereby amended as follows —

(a) in section 2, by repealing paragraph (a) and substituting therefor, the following paragraph, namely —

“(a) a monthly salary of a sum specified at step 1 of salary band-19 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band;”;

(b) in section 3(1) by repealing the words, figure, brackets and letter “monthly salary of the Vice-President under section 2(a)”, and substituting therefor the words, figure, brackets and letter “monthly salary of the Vice-President in salary band, referred to in section 2(a), at which the person ceased to hold office as such”;

(c) by inserting after section 3 the following new sections, namely —

“Number of
years in
office to be
taken into
consideration

3A. The salary of the Vice-President in office on the commencement of the Vice-Presidential Emoluments (Amendment) Act, 2013, shall be the salary in salary band-19 referred to in section 2(a), depending on the number of years that the Vice-President has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of
pension

3B. The pension of a person, who is in receipt of such pension under section 3(1) on

the date of the commencement of the Vice-Presidential Emoluments (Amendment) Act, 2013, shall, on such commencement, be re-fixed based on the salary of the Vice-President that the Vice-President would have earned in the salary band-19 referred to in section 2(a), depending on the number of years the Vice-President would have held the office as such had the Vice-President ceased office on the date of such commencement.

No person to
be affected
adversely

3C. No person shall, on the commencement of the Vice-Presidential Emoluments (Amendment) Act, 2013, be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by them before such commencement.”;

(d) by repealing section 4.

I certify that this is a correct copy of the Bill which was passed by the National Assembly on 19th December, 2013.



Azarel Ernesta
Clerk to the National Assembly



**PRESIDENTIAL EMOLUMENTS (AMENDMENT)
ACT, 2013**

(Act 31 of 2013)

I assent

A handwritten signature in black ink, appearing to read 'Michel'.

J. A. Michel
President



31st December, 2013

AN ACT to amend the Presidential Emoluments Act (Cap 177).

ENACTED by the President and the National Assembly.

1.(1) This Act may be cited as the Presidential Emoluments (Amendment) Act, 2013.

Short title and commencement

(2) It shall come into operation on the 1st day of July, 2014.

Amendment of
Chap 177

2. The Presidential Emoluments Act is hereby amended as follows—

(a) in section 2, by repealing paragraph (a) and substituting therefor, the following paragraph, namely—

“(a) a monthly salary of a sum specified at step 1 of salary band-20 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall on completion of each 12 month be progressed to the next step in accordance with that salary band; and”;

(b) in section 3(1) by repealing the words, figure, brackets and letter “monthly salary of the President under section 2(a); and”, and substituting therefor the words, figure, brackets and letter “monthly salary of the President in salary band, referred to in section 2(a), at which the person ceased to hold office as such; and”;

(c) by inserting after section 3 the following new sections, namely—

“Number of
years in office
to be taken
into
consideration

3A. The salary of the President in office on the commencement of the Presidential Emoluments (Amendment) Act, 2013, shall be the salary in salary band-20 referred to in section 2(a), depending on the number of years that the President has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of
pension

3B. The pension of a person, who is in receipt of such pension under section

3(1)(a) on the date of the commencement of the Presidential Emoluments (Amendment) Act, 2013, shall, on such commencement, be re-fixed based on the salary of the President that the President would have earned in the salary band-20 referred to in section 2(a), depending on the number of years the President would have held the office as such had the President ceased office on the date of such commencement.

No person to be affected adversely

3C. No person shall, on the commencement of the Presidential Emoluments (Amendment) Act, 2013, be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by them before such commencement.”;

(d) by repealing section 4.

I certify that this is a correct copy of the Bill which was passed by the National Assembly on 19th December, 2013.



Azarel Ernesta
Clerk to the National Assembly



**CONSTITUTIONAL POSTS (SPECIAL PROVISIONS)
(REPEAL) ACT, 2013**

(Act 32 of 2013)

I assent

A handwritten signature in black ink, appearing to read "Michel".

J. A. Michel
President

31st December, 2013



AN ACT to repeal the Constitutional Posts (Special Provisions) Act (Act 15 of 2010).

ENACTED by the President and the National Assembly.

1.(1) This Act may be cited as the Constitutional Posts (Special Provisions) (Repeal) Act, 2013.

Short title and commencement

(2) It shall come into operation on the 1st day of July, 2014.

Repeal of
Act 15 of 2010

2. The Constitutional Posts (Special Provisions) Act is hereby repealed.

I certify that this is a correct copy of the Bill which was passed by the National Assembly on 19th December, 2013.



Azarel Ernesta
Clerk to the National Assembly

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[Faint, illegible text and markings]



**PUBLIC ENTERPRISE MONITORING
COMMISSION (AMENDMENT) ACT, 2013**

(Act 33 of 2013)

I assent

J. A. Michel
President

31st December, 2013

**AN ACT to amend the Public Enterprise Monitoring
Commission Act, 2013 (Act 3 of 2013).**

ENACTED by the President and the National Assembly.

1.(1) This Act may be cited as the Public Enterprise
Monitoring Commission (Amendment) Act, 2013.

Short title and
commencement

(2) It shall come into operation on the 1st day of April,
2014.

Amendment of
Act 3 of 2013

2. Section 21 of the Public Enterprise Monitoring Commission Act, 2013 is hereby amended as follows —

(a) in subsection (2) by repealing the words “A Chief Executive Officer” and substituting therefor the words “Subject to subsection (2A), a Chief Executive Officer”;

(b) by inserting after subsection (2), the following subsections, namely

“(2A) The salary of a Chief Executive Officer shall be the salary specified in a salary band 11 to 16 of the Public Service Salary Table under the Public Service Salary Act, 2013.

(2B) The salary referred to in subsection (2A) does not include any allowance, gratuity or benefit, by whatever name called.

(2C) The allowances, gratuity or other benefits payable to a Chief Executive Officer shall be such as may be determined by the Department responsible for public administration on the recommendation of the Board.”.

I certify that this is a correct copy of the Bill which was passed by the National Assembly on 19th December, 2013.



Azarel Ernesta
Clerk to the National Assembly